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## **Education**

University of Florida M.Ed. Student Personnel in Higher Education Practicum: Publication of the University of Florida Undergraduate Catalog (2023-2024)

B.A. Political Science, Minor in Philosophy, Dean's List Study Abroad: University of Ireland-Galway

#### **Employment Experience**

Manager, Academic Support Services Veteran Services Coordinator III Veteran Services Coordinator II Office of the University Registrar University of Florida May 2022-Present October 2018-May 2022 June 2016-October 2018

### Leadership:

- Manage and oversee the daily functions of the Office of Student Veteran Services contact center in the Office of the University Registrar
- Plan, coordinate, prioritize, and delegate activities, projects and work assignments to various Office of Student Veteran Services and Office of the University Registrar staff
- Liaise and inform all campus partners, all academic departments, and various stakeholders about VA Educational Benefits and regulatory mandates
- Serve as a link between senior management and employees by handling questions, interpreting, and administering policies and procedures, and resolving work-related escalations
- Establish Student Veteran Services and University Registrar operational goals and objectives that align with the overall strategic plan of the university and Division of Enrollment Management
- Monitor and direct the immediate work environment, to ensure compliance with university human resources policies; sustain a comfortable, cohesive, productive, and pleasant working environment for all staff
- Collaborate with campus partners (Collegiate Veteran Success Center, Collegiate Veteran Society, Student Veterans of America) on programs, services, and activities that connect student veterans to campus, career, and community resources
- Develop and foster a continued relationship with Veteran Readiness and Employment Counselors, the oncampus VetSuccess counselor (VSOC), Veteran Affairs employees, community related entities, and other resources for service personnel and their dependents

### Compliance:

- Interpret government and institutional compliance requirements for benefit users, ensure confidentiality and maintenance of student academic records, and maintain objectivity
- Inform and advise senior management, faculty, staff, and administrators regarding university, state, and federal policies and procedures related to Student Veteran Services and the University Registrar
- Update and propose process improvements to administrative functions, policies, procedures, and forms within Student Veteran Services and the Office of the University Registrar
- Primary contact and processor for annual VA and State compliance and risk-based surveys; Compile and submit the annual university catalog to the State of Florida for varied compliance requirements

Summer 2023 Spring 2023

Fall 2015 Summer 2014

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### Student Veteran Support:

- Operate as the primary School Certifying Official (SCO) by performing the timely and accurate certification of approximately 1200 affiliated students, over 100 facility codes, via Enrollment Manager (formerly VA-Once)
- Identify, evaluate, support, and solve complex or escalated issues related to Student Veteran Services and various Office of the University Registrar cases, often via Salesforce
- Advise prospective and current veteran and military-connected students and family members using U.S. Department of Veterans Affairs Educational Benefits; connect them to other campus resources
- Support and empower student beneficiaries in the understanding, utilization, and application of their unique Veteran Affairs Educational Benefit
- Disseminate VA Educational Benefit information through UF Preview (orientation) sessions and departmental open houses; represent UF Student Veteran Services during events held at the Collegiate Veterans Success Center, and other areas on campus
- Maintain and update Office of Student Veteran Services website, forms, and other online resources
- Manage benefit related debt with the University Bursar and VA Regional Processing Office; contact the SCO hotline for collaboration when rectifying beneficiaries' records
- Monitor and complete Campus Solutions query-based jobs that include tuition changes, drops, withdraws, petitions, degree audits, major and minor changes, and graduations; perform required reporting such as- amendments or terminations to certifications
- Hire, onboard, train, schedule, oversee and evaluate VA Work-Study Student Assistants
- Create and maintain a work-study training manual, employee hiring checklists, evaluation procedures, timecards, contracts, and additional VA employee documentation
- Train, oversee, and evaluate the Veteran Services Coordinator II
- Attend various VA SCO Trainings, such as VA Regional Conferences and webinars; utilize additional online resources (SCO Handbook, GI Bill Website, WEAMS)
- Act as the liaison for the UF Student Veteran Services Office while attending various formal events: Alachua County VA Awards Banquet, ROTC Retirement's, and the UF ROTC Spring Formal
- Coordinate relevant social media postings to various UF and Veteran Services platforms
- Sustain award statuses including, but not limited to: "Military Friendly College," "Military Friendly Gold-Tier One Research Institution," "Military Spouse Friendly School," "Best for Vets College," "Best Online Bachelor Degree Programs for Vets," and "Best Online MBA Programs for Veterans"
- Perform OnBase electronic imaging processes: document separation, batch definition and setup, scanning, indexing, data validation, and quality control
- Prioritize VA related duties while balancing additional duties as assigned

# Additional Duties:

- Maintain service on the Registrar's Communication, Compliance, and Outreach team; customer service staff and student assistant trainer for the UF OneStop
- Perform Campus Solutions Project Triage- assisting university staff and students with historic technological transitioning inquiries
- Complete daily system conversions for accurate historical records in the Legacy System; assist other areas as assigned regarding specified Campus Solutions inquiries
- Serve on the Division of Enrollment Management Hiring Committees for various open positions: conduct application review, screenings, reference checks, and formal interviews
- Read and evaluate annual freshman admissions essays

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Guest Services Game Day Ambassador University Athletic Association (UAA)

University of Florida

- Serve on a team of 45-50 staff to assist the UAA Guest Services Coordinators with executing game day operations and logistics
- Staff various sporting events for both Winter and Spring, and special events in various facilities, such as NCAA/SEC Tournaments, concerts, and open-to-public practices
- Train, deploy, supervise, and lead multiple teams of student assistants at all events
- Greet game day guests by exuding customer service at entrances to campus athletic fields and arenas
- Coordinate with UF Gator Boosters, UF Marketing, and various alumni throughout athletic events to administer game day memorabilia to patrons
- Assist the UF Ticket Office and UFPD with ticket scanning, bag check, parking, and entrance/exit security
- Direct guests to seating, refreshments, facilities, exits, and first aid
- Manage the egress during an athletic event, to ensure safe and smooth departure
- Participated in a training program between Disney and the UAA; appeared in a training video modeling the Gator Service Standards of Safety, Courtesy, Pride and Efficiency

# Operations Support Services Assistant II

Office of the University Registrar

University of Florida

- Trained, scheduled, and supervised 50 student assistants
- Provided customer service to internal staff or student assistants who contacted the mailroom
- Maintained exemplary customer service while serving at the Registrar counter and on phones
- Printed, processed, quality checked, and inserted students' academic transcripts, diplomas, admissions letters, enrollment information, and other hardcopies for mailing
- Handled initial processing of student records; managed and assigned disbursement of incoming mail from USPS, UPS, Fed-Ex, and DHL
- Performed electronic imaging processes
- Served as a back-up for the Assistant Vice President & University Registrar's Administrative Assistant in their absence

Operations Support Services Program Assistant

December 2015-February 2016

Office of the University Registrar University of Florida

- Distributed and performed quality assurance checks for the OnBase imaging process
- Created wall files for prospective student applicants by using GATA and Student Admin
- Supervised, trained, and assisted 30 student assistants
- Processed checks and money orders for application fees, transcript requests, and student scholarships for delivery to the bank
- Served as a back-up for the Assistant Vice President & University Registrar's Administrative Assistant in their absence

July 2017-November 2023

February 2016-June 2016

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Interim Administrative Assistant to the Registrar Office of the University Registrar

# University of Florida

- Independently managed and monitored the Registrar's calendar, email, and telephone correspondence to ensure the most efficient day-to-day operations
- Assembled meeting minutes and documentation to distribute to internal staff
- Booked travel arrangements and confirmed conference registration
- Conducted research and due diligence for subpoenas, projects, and various assignments
- Maintained confidentiality in updating personnel files for staff and student employees, while organizing an intricate filing system
- Proofread and edited written documents using Microsoft Office, in preparation for submission to various collegiate associations

# Operations Support Services Student Assistant

July 2012-July 2015; September 2015-December 2015

University of Florida

Office of the University Registrar

- Sorted, coded, and entered incoming admissions application materials
- Verified academic transcripts for distribution to students
- Maintained confidentiality when handling student documentation containing social security numbers, bank statements, immigration documents, and records from other institutions
- Processed checks and money orders for application fees and transcript requests
- Engaged as a leader by serving as an ad-hoc trainer for newly hired student assistants

# **Committees**

# University of Florida

Division of Enrollment Management Committee Membership

Taskforce on Hybrid Work Schedule	2021
<ul> <li>Inclusion, Diversity, Equity and Accessibility (IDEA) Team Member</li> </ul>	2019-2021
<ul> <li>IDEA Team (sub-group) for Recognition, Events and Celebrations Member</li> </ul>	2020-2021
<ul> <li>International Education Week Planning Member</li> </ul>	2019-2021
<ul> <li>Retirement and Holiday Functions Team Member</li> </ul>	2019-2021
L. Vernon Voyles Award Ceremony Planning Member	2015-2021
Staff Development Team Member	2016-2022
OUR Communication Team Member	2020-2021

# University of Florida

Presidential Committee Membership

- Commencement Planning Committee Member November 2018-Present
- Program Assistant to the Director of Commencements
   November 2018-Present
- Campaign for Charities Committee Member
- Steering Representative for the Division of Enrollment Management

July 2015-September 2015

November 2018-Present November 2018-Present December 2018-December 2021 July 2019-Present

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## **Organization Membership and/or Participation**

National Association of Student Personnel Administrators (NASPA) October 2021-Present Southern Association of Collegiate Registrars and Admissions Officers (SACRAO) February 2017-Present Florida Association of Collegiate Registrars and Admissions Officers (FACRAO) February 2017-Present Florida Association of Veterans Education Specialists (FAVES) National Association of Veterans Program Administrators (NAVPA) University of Florida Phi Alpha Delta International Pre-Law Co-Ed Fraternity (PAD) December 2012-Present University of Florida Alumni Association Summer 2012-Present American Legion Auxiliary September 2010-Present Girl Scouts of the USA

### Certifications

USF: Diversity, Equity, and Inclusion in the Workplace	May 2021
Managing at UF: The Supervisory Challenge	Summer 2016
UF Business Communications Certification	Summer 2018
THRIVE@UF	Pursuing
UF Enrollment Management OneStop Certification	January 2019
UF Mindfulness 360 Degree Practice Group (10+ Sessions)	April 2020
UAA TEAM Coalition- Techniques for Effective Alcohol Management	February 2020
American Heart Association- Heartsaver First Aid, CPR, AED Certification	Summer 2018

#### Presentation

"Got Your Six: Boots to Books" (GY6B2B) - A Program Initiative for Transitioning Military College Students (2022, November). Presented to the Florida Association of Collegiate Registrars and Admissions Officers (FACRAO).

### Honors and Awards

University of Florida Athletic Association Service Champion	2018, 2019, 2021, 2023
Florida Girls State Outstanding Lobbyist for the House of Representatives	July 2011

### Pre-Collegiate Experience

Employment Associate Trainer, Panera Bread, St. Augustine, FL. December 2010-June 2012 Associate Cashier, Panera Bread, Cordova, TN. July 2009-July 2010

#### Volunteering

**Campaign Volunteer** 

Gainesville City Commission, District 3

Volunteer and Advocate for Collection of Donations of Funds

October 2009-October 2012

February 2014-May 2014

July 2016-Present

July 2016-Present

1998-Present

Panera Bread Partner: Autism Speaks, Susan G. Komen Breast Cancer Foundation